

## Jennifer B. Johnson

### Coaching Profile



**Jennifer B. Johnson**  
Hogan Coaching Network

#### Background

Jennifer develops clients' strengths and excellence in ways that are unique to the individual and are relevant to organizational and strategic drivers. Executives change in an environment of trust, confidentiality and integrity. Determined to reinforce balance, Jennifer challenges leaders to celebrate their strengths while also taking steps to clearly understand their developmental opportunities. Realistic "real-world" goals are created, timelines defined, and progress is evaluated, ensuring growth for both the leader and organization is being realized.

Jennifer's 25 years of working with Fortune 500 companies has allowed her to cultivate deep business acumen which influences her work with individual leaders, teams and companies. Her contributions at the organizational level include executive action learning programs where executive assessment, qualitative 360 feedback and executive coaching are critical pieces in the foundation of behavioral change. Her roles to-date have provided invaluable global experience in Europe, Asia, and Australia, across industries as diverse as office product distribution, financial services, and technology.

#### Individual Assessment

#### Leadership Development

#### Executive Coaching

#### 360 Feedback

#### Team Building

#### Business Analysis

#### Learning & Development

#### Change Management

#### Customer Service

#### Professional experience

*Principal, Kadlec-Johnson Consulting, LLC*

*Board Chair, YMCA of the Pikes Peak Region, Camp Shady Brook*

*Manager, Executive Assessment & Development, Cisco Systems, Inc.*

*Director, Executive Assessment, First Data Corporation*

*Manager, Customer Consulting & Implementation, Corporate Express*

*Customer Business Analyst, Corporate Express*

#### Education

B.S., Business Management – University of Northern Colorado

Hogan Assessment Certified Facilitator and Trainer

360 Tool Certifications: Leadership Versatility Index 360

#### Client experience

Allstate, Arrow Electronics, Boeing, Centura Health, Cisco Systems, Inc., Columbia Forest Products, Dell, EnPro, EP Energy, First Data Corporation, Fujitsu Corporation, Gap, Genentech, Hewlett Packard, Johnson & Johnson, Kaiser Permanente, Microsoft, Office Depot, Renaissance Learning, Royal Caribbean, Starwood, U.S. Navy, various Governmental (Federal and State) Entities, multiple Health Care Agencies across the United States