



Coaching Profile

Tara Kimbrell Cole, MA

▶ **Area of Expertise**

Executive Coaching
Leadership Development
Global Leadership
Team Development
360 Surveys and Feedback
Organizational Development
Emotional Intelligence
Change Management

▶ **Client Experience**

Amazon Web Services,
BHP Billiton, BNP Paribas,
DBS Bank (Singapore),
IMD Business School
(Switzerland), INSEAD,
Jones Lang Lasalle, Lacoste,
Lockheed Martin, Microsoft,
National University of
Singapore (Business School),
S&P Global, Singapore Agency
for Science, Technology,
and Research (A*STAR),
SingHealth, Standard
Chartered Bank, Suntory,
Wright Medical Group
(Stryker)

▶ **Background**

Tara Kimbrell Cole is an executive coach with 20 years of experience developing senior leaders and C-suite executives globally. Her expertise in cross-cultural leadership and complex environments enables her to facilitate development to maximum potential.

For 10 years, Tara has partnered with Hogan Assessments, coaching leaders through assessment and development. Her extensive experience across Asia, EMEA, and Africa—combined with international business leadership—gives her proven credibility with multinational executives. This includes her tenure as a fintech pioneer and CEO, where she led a firm with a board chaired by the late Evan Galbraith (US Dept. of Defense Representative to NATO) and the late Rodney D. Galpin (Chair and CEO, Standard Chartered; Director, Bank of England).

Tara serves on the board of the Global Association of Society for Organizational Learning Communities (Global SoL), reflecting her commitment to systems thinking. Since 2007, she has been a consultant approved by the Council of Trustees of Founding SoL, chaired by renowned systems thinker Peter M. Senge, PhD.

▶ **Professional Experience**

Founder and CEO, Synovations Pte. Ltd.
CEO and Board Member, Global Trade Finance Network (GTF Net)
CEO, International Aval Asia

▶ **Education**

Master of Arts – Professional Development, Middlesex University, UK
Awarded Alumna, The Wharton School, University of Pennsylvania; accepted into the Wharton Society of Fellows
Bachelor of Arts, Stephens College