



**Coaching Profile**

# Rebecca Feder

▶ **Area of Expertise**

Talent Management  
Leadership Development  
Performance Management  
Succession Management  
High Potential Assessment and Development  
Executive Assessment  
Executive Coaching  
Individual Assessment  
360 Surveys/Feedback  
Executive Selection  
Selection  
On-boarding

▶ **Client Experience**

AccuWeather, Allant, Billtrust, Bristol Myers Squibb, CommScope, FXI, Grace, Konica Minolta, Major League Soccer, Profero, SAC Wireless, Seton Hall University, Subaru, Trenton Area Soup Kitchen, U.S. Anesthesia Partners, Winsert, Women Unlimited

▶ **Background**

Rebecca has coached hundreds of executives and teams, helping them understand how motivation and different management styles can positively impact performance. Her experience includes consulting and in-house HR, plus operations and business development line management positions. She has worked across many industries including pharmaceutical, financial, media, industrial, supply chain, higher ed and non-profit.

Rebecca started her career in supply chain management, and returned to school to earn an MBA in strategy and finance before taking a management consultant role. Rebecca then worked as an internal consultant and business development manager, and spent nearly 15 years holding in-house roles as a senior HR Business Partner and Talent Management Lead leading HR for a \$3.5B portfolio of global product businesses.

In 2017, Rebecca returned to consulting and now enjoys the opportunity to help clients across companies and industries through assessment, coaching and consulting work.

▶ **Professional Experience**

Principal Consultant, Princeton HR Insight LLC  
Vice President Human Resources, Johnson Controls (formerly Tyco International)  
Talent Management & Senior HR Business Partner, Bristol Myers Squibb  
Executive Project Manager & Business Development, B. Braun Medical Inc.  
Human Capital Consultant, Sibson Consulting (a subsidiary of The Segal Group)  
Operations Manager, McMaster-Carr Co

▶ **Education**

B.A., Psychology – Dartmouth College  
M.B.A., Strategy & Finance – Case Western Reserve University  
International Coach Federation (ICF) Certified Coach – PCC Level  
Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute (HRCI)