



Coaching Profile

Rebecca Ghanadan, PhD

▶ **Area of Expertise**

Individual, Team, and
Organizational Assessment
Executive Coaching
Organizational Effectiveness
High Potential Talent
Leadership Presence
Change Management
Technical Organizations

▶ **Client Experience**

Amazon, BrightRoll (by
Yahoo), Google, Lockheed
Martin Space, Mercy
Corps, National Center
for Atmospheric Research
(NCAR), Parametrix, REI,
Society of Women Engineers,
University of California San
Francisco (UCSF), and other
Fortune 100 Companies with
non-disclosure agreements

▶ **Background**

Rebecca has more than 20 years of experience working in management and change, focusing on organizational effectiveness from a leadership and learning perspective. As a scientist, social scientist, consultant, and coach, Rebecca has leveraged her experience in working with clients ranging from high technology, engineering, science management, and research organizations to higher education and values-based businesses.

Rebecca is highly skilled in empowering leaders to realize their full potential. She has a track record of peer-reviewed publications in scenarios and technological change including Science, and has worked with international teams from energy, technology, and international development organizations. Her experience spans the U.S., Africa, Northeast Asia, and Europe, as well as virtual work in Latin America and the Middle East. She has a specialization of working with science and engineering based organizations.

▶ **Professional Experience**

Founder and Principal, Aspis Coaching Group, LLC
Executive Coach, MetaSkills Consulting Group, Inc.
Technical Adviser, Energy and Environment Economics, Inc.
Consultant, Graduate School of Business, University of Cape Town
Consultant, The World Bank
Project Manager, Nautilus Institute for Security and
Sustainable Development

▶ **Education**

B.S., Chemistry – Oregon State University, Summa Cum Laude
M.A., Energy and Resources – University of California, Berkeley
PhD, Energy and Resources – University of California, Berkeley

▶ **Professional Memberships**

Professional Certification, Integral Coaching, New Ventures West
International Coaching Federation
Association for Talent Development