



Coaching Profile

# Reni Pekala

## ▶ Area of Expertise

Executive Coaching  
Executive Transitions and Integration  
Leadership Development  
Assessment-Based Coaching  
360 Feedback  
HiPo Talent Development  
Succession Planning

## ▶ Client Experience

Professional services and consulting, technology, financial services, consumer goods and retail, healthcare and life sciences, private equity, venture capital, and nonprofit and patient advocacy

## ▶ Background

Reni Pekala works with senior leaders seeking to grow their impact, navigate complex challenges, and achieve sustainable success. She has coached more than 400 senior leaders across professional services, technology, financial services, consumer goods, and healthcare. Her clients include executives preparing for larger leadership roles, senior leaders stepping into new positions, and leadership teams leading organizational change.

Reni believes that much of what shapes leadership behavior happens beneath the surface and often goes unnoticed. Using assessment-based coaching, the Hogan assessments, stakeholder feedback, and reflective dialogue, she helps leaders better understand the patterns that influence their thinking, behavior, and relationships. Her coaching creates space for clearer thinking, stronger decisions, and leadership that holds over time.

Before becoming an executive coach, Reni spent two decades at Accenture, where she advised senior leaders and supported leadership development and talent initiatives across global organizations. Her corporate experience provides valuable context for the leadership challenges her clients face today. In addition, she is a cofounder of a global rare disease patient advocacy foundation focused on education, awareness, and research.

## ▶ Professional Experience

Founder, Pekala & Associates Executive Coaching Limited  
Executive Coach and Advisor, Kinavic Leadership Acceleration  
Executive Coach, Accenture  
Leadership, Talent, and Learning Development Lead, Accenture

## ▶ Education

Professional Certified Coach (PCC), International Coaching Federation  
Postgraduate Degree, Mentor Coaching and Coach Supervision, PTF Budapest  
Postgraduate Degree, Coaching and Leadership, PTF Budapest  
Master of Arts - Teaching and Learning, Hibernia College