



Coaching Profile

Brandy Agnew

▶ **Area of Expertise**

Talent Management
High Potential Development
Leadership Development
Team Effectiveness
Selection
Performance Management
Succession Management
Competency Modeling

▶ **Client Experience**

Dell, EMC, VMWare, The Coca-Cola Company, Whole Foods, Abbvie, AMD, Conoco Phillips, Kelloggs, Acorn Growth Companies, M.D. Anderson, Oracle, Pinterest, Red Bull, Mondelez

▶ **Background**

Fueled by her passion for leadership and her academic pursuit of the topic, Brandy has assembled 23 years of experience applying her knowledge to help individuals, teams and organizations achieve business results. Her data-forward, pragmatic approach combined with decades of Hogan knowledge and experience make her a collaborative and strategic business partner.

Most recently at Hogan Assessments, Brandy led the Global Learning & Development organization, overseeing the worldwide delivery of Hogan's learning and certification programs. During her time at Hogan, she also contributed to many key enterprise client initiatives, leading efforts including executive selection, team assessment and development, high potential identification and development initiatives as well as building custom client solutions around Hogan Assessments.

As an internal talent leader at Dell, she was responsible for leading diverse talent management interventions from engagement and culture work, to custom high potential development programs, succession planning, and executive coaching practices.

Outside of her professional endeavors, she actively supports several non-profit organizations by serving on their board of directors, and offering her talent related insights to support their growth.

▶ **Professional Experience**

Executive Strategist, Global L&D, Hogan Assessments
Senior Strategist, Consulting, Hogan Assessments
Senior Manager/Consultant, Talent Management; Dell
Talent Consultant, Fairbanks Capital (a CSFB Company)
Research Consultant, Federal Aviation Administration
Associate Consultant, Hogan Assessments

▶ **Education**

B.A., Psychology – Baylor University
M.A., Industrial/Organizational Psychology – University of Tulsa