



Coaching Profile

Claudia Barroso

▶ **Area of Expertise**

Executive Coaching
Team Coaching
Leadership Development
Individual Assessment and Development Planning
360° Feedback
Team Assessment and Development Planning
Team Building
Career Transition
Competency Modeling
Selection Assessments and Interviewing

▶ **Client Experience**

Apple, DISH, UPS, Voya
Financial Retirement
Services, Pioneer
Corporation, Strategic
Management Decisions,
Thomas H. Lee Partners,
Pinnacol Assurance, West
Interactive Services, Thought
Ensemble a Pariveda
Company, Bell Corporation,
Monotronics, Arapahoe
County Sheriff's Office,
Principal, Keystone Heart

▶ **Background**

Claudia is an accomplished consultant and executive coach with more than 25 years of experience as an Organizational Psychologist. She has helped companies with leadership development, executive coaching, 360° feedback, team building and effectiveness, succession planning, personnel selection, employee engagement, and competency modeling.

Prior to founding Hire Point Consulting, LLC., Claudia held external and internal consultant positions in both public and private sectors. Her previous work experience focused on helping organizations ranging from startups to Fortune 10 identify, select, and develop top talent using statistically valid methods. She is proficient in all matters related to hiring and developing next-generation (high-potential) leaders.

In recent years, Claudia has shifted her focus to coaching individuals and teams to be more effective and generate more powerful outcomes. She utilizes an array of psychological assessments and 360° feedback data to help increase their self-awareness and set more meaningful development goals. In many cases, she provides ongoing support to her clients as they implement their development plans. She is recognized for her ability to integrate the art and science of coaching to enhance strategies around communication, leadership, relationship building, time management, career transition, stress responses, and work-life balance. She also advises CEOs and HR executives, acting as a sounding board and coaching for the executive's agenda. She is bilingual, speaking fluent English and Portuguese.

▶ **Professional Experience**

Founder and Principal, Hire Point Management Consulting, LLC
Senior Manager, FurstPerson, Inc.
Organizational Psychologist, Thought Ensemble, Inc.
Human Resources Consultant, Arapahoe County Sheriff's Office
Selection & Assessment Consultant, CWH, Research, Inc.
Selection & Development Consultant, Bigby, Havis, & Associates, Inc.
Organizational & Leadership Development Analyst, The Home Depot

▶ **Education**

B.A., Psychology & Business Administration – Trinity University
M.S., Industrial/Organizational Psychology – University of Georgia
PhD, Industrial/Organizational Psychology – University of Georgia