



Coaching Profile

Kerrie Miles, MOL, PCC

▶ **Area of Expertise**

Leadership Assessment
Leadership Development
Executive Coaching
Career Coaching
High Potential Development
Team Development
360 Surveys and Feedback
Selection and
Succession Planning

▶ **Client Experience**

Civil engineering,
commercial construction,
consumer goods, global
humanitarian organizations,
global manufacturing and
distribution, healthcare and
healthcare consulting, higher
education, insurance and
financial services, nonprofit
leadership

▶ **Background**

Kerrie is a leadership and professional development coach and consultant with 20 years of experience supporting leaders and teams to operate with stronger self-awareness. She helps leaders develop their teams by identifying development opportunities, gaining new perspectives, and making intentional and lasting change. She has served a variety of industries such as startup technology, athletics and outdoors, humanitarian aid, consumer goods and manufacturing, higher education, nonprofits, and bulk-power compliance consulting. Kerrie is committed to a lifelong pursuit of learning and development with the intention of developing and supporting the growth of others.

Supporting her individual clients through coaching, Kerrie believes that meaningful behavioral changes involve leveraging leadership assessments. Her clients learn strategic self-awareness and identify choices with the goal of closing the gap between their potential and their current state. While her clients range from individual contributors to executives, many are in a place of career transition, whether internal or external, and aim to expand their leadership capacity. In her work with teams, she is known for leadership assessment and development initiatives, customized team development sessions, candidate selection, and succession planning.

▶ **Professional Experience**

Principal Coach and Consultant (Owner), Continuum Consulting Group LLC
Coach, Rippleworks Leaders Studio
Senior Consultant and Executive Coach, MetaSkills Consulting Group LLC
Manager, Proven Compliance Solutions

▶ **Education**

Master of Arts, Organizational Leadership – Gonzaga University
Bachelor of Arts, Organizational Management – Whitworth University
Professional Certified Coach (PCC) – International Coaching Federation
Hudson Certified Coach – Hudson Institute of Coaching