



Coaching Profile

Mary-Rose Lines

▶ **Area of Expertise**

Individual and
Organizational Assessment
Assessment for Selection
and Development
Development Planning
Executive Coaching
Onboarding and
Transition Coaching
360 Design and Feedback

▶ **Client Experience**

Associated British Foods,
Babcock International
Group, RSA, ING, Citigroup,
International Personal
Finance, GKN, Rolls Royce,
Xstrata, TNT, Toyota, Covidien
Healthcare, Kellogg's, UK
Sport, OFSTED, NHS London

▶ **Background**

Mary-Rose is a highly experienced consultant with management experience and insight into a diverse range of business environments. She combines academic qualifications in HR and occupational psychology tools with a practical business focus. She has extensive experience at senior levels in talent management, assessment, and coaching across a wide range of business sectors.

Her coaching assignments include executive coaching, onboarding coaching and transition coaching at MD, CEO, and Board Director level. She has also worked extensively on assessment and development for high potential leaders. She believes that leaders have the resources and capability to reach new levels of confidence and performance given the right conditions in which to reflect.

Before becoming a consultant, Mary-Rose worked as an HR professional in a global manufacturing business and began her career as a senior manager in a Social Care setting.

▶ **Professional Experience**

Director, Consulting Lines
Principal Consultant, Right Management (Manpower Group)
Senior Consultant, DDI (Development Dimensions International)
Account Director, DDI (Development Dimensions International)
Various HR positions. AGCO (Formerly Massey-Ferguson)
Assistant Officer-in-Charge, Social Services, Bromley, London

▶ **Education**

B.A., Social Policy and Administration – Lancaster University
M.Sc. Human Resource Management – Aston University
Accredited Coach – Association of Executive Coaching